Appendix 4 - Mapping exercise of detailed Internal Audit Annual Work Plan for 2015-16

The grey section of the table is the agreed audit plan from the February 2015 ARM Committee. The additional section of the table has been taken and mapped from the information presented at the November 2014 ARM. The final column highlights any significant changes to note.

Corporate and Strategic Reviews (425 days)

Title of Review	Days	Coverage	November 2014 ARM Committee	Days	Changes to Note
Business Continuity, Crisis Management and Disaster Recovery	330 ¹	Corporate Risk 1. A high level review of the corporate approach to business continuity, crisis management and disaster recovery. Coverage will include: defined accountability and sponsorship roles and responsibilities, appropriate skills of staff responsible for business continuity, crisis management and disaster recovery, awareness and training, strategies, recovery contracts, service level agreements, earmarked budget and funds, business impact plans, crisis management team plans, communication and call cascades and annual test plan/exercises. Excluded from the review: IT, Outsourced Contracts and Suppliers.	Cross cutting reviews, e.g. overtime and expenses, information governance, officers declarations, health & safety, project management.	170	Corporate and strategic reviews will also cover the following departments: - Comptroller - City Surveyors, - Culture, Heritage & Libraries ² - Mansion House - Remembrancer's Office
Supporting Businesses		Corporate Risk 2. A high level desk top review to establish progress against the Economic Development Office's business plan, as well ensuring that robust governance arrangements are in place over the activities of the International Regulatory Strategy Group.			
Health & Safety		Corporate Risk 4. Following on from the corporate internal audit review of health and safety performed in February 2015. A further review will be performed to assess the progress on implementing any recommendations raised in the review and to review an additional sample of areas of the City.			

¹ Excludes allocation to Procurement, Petty Cash, Cash Income Collection and Banking, and Expenses as the allocation has been included in the Chamberlain departmental reviews below.

² IT review of People's Network included in IT reviews.

Title of Review	Days	Coverage	November 2014 ARM Committee	Days	Changes to Note
Information		Corporate Risk 16.			
Governance and		A strategic review that will consider whether effective and			
Security		efficient governance arrangements are in place over			
		information security. It will cover; roles and			
		responsibilities, review of the framework in place, risk			
		assessment, policies and procedures, monitoring and			
		reporting activities, and compliance with relevant laws			
		and regulations.			
Learning &		Corporate Risks 16 and 18.			
Development		A corporate wide review to ensure that; effective training			
		and development plans and adequate records exist for			
		all members, officers and staff; training is aligned to the			
		City's priorities and objectives; appropriate resources are			
		available for training; and management progression or			
	_	job rotation programmes exist.			
Vetting of Staff		Corporate Risk 17.			
		This review will focus on the corporate processes			
		operated by HR and managers to ensure that			
		appropriate records are obtained to verify that all new			
		employees are legally eligible to work in the UK. Testing will also be performed to ensure that satisfactory			
		references have been received and that where			
		qualifications have been required as part of the job role,			
		adequate evidence has been obtained of such			
		qualifications. Furthermore, it will consider whether			
		central lists are maintained to identify those posts where			
		additional checks should be performed of employees and			
		confirm whether those checks have taken place.			
COSO – Entity Wide		This review will use the basis of the COSO framework,			
Control Environment		the leading standard for internal control assessment. It			
		will consider five components of control: control			
		environment, risk assessment, control activities,			
		information and communication, and monitoring			
		activities.			
		It will also help identify areas of potential coverage for			
		the 2016-2017 internal audit plan.			

Procurement	A corporate wide substantive testing review of a
Compliance	sample of purchase transactions via various methods,
Compliance	e.g. purchase orders, procurement cards and expense
	claims to ensure compliance with corporate
	procurement rules and corporate contracts are used
	where appropriate.
	Excluded from the review: tendering processes, supply
	chain management and contract monitoring.
Petty Cash	A corporate wide substantive testing review of a
i oliy odoli	sample of claims processed from larger and more
	frequently used petty cash imprests.
Cash Income	A corporate wide substantive testing review of a
Collection and	sample of cash income transactions are banked intact.
Banking	
Expenses	A corporate wide substantive testing review of a
	sample of expense and travel claims made by those
	members, officers and staff who claim the most in
	terms of value and volume.
Pre-Contract Project	A review to ensure that a robust approach exists over
Appraisal	the decision to proceed with projects.
Liquidations	A review to ensure that the impact of risks relating to
	contractor and consultant liquidations are minimised.
Physical Access	This review will review the physical access controls in
Security to Guildhall	operation to prevent unauthorised access to the
	Guildhall to determine whether they are adequate and
	effective.
Follow Up	A quarterly review, prior to the Audit and Risk
	Committee and other relevant sub committees, will be
	performed to substantiate the progress management
	has made against implementing Red and Amber rated
	recommendations. For Green rated recommendations
	an updated from management will be obtained only.

Departmental Reviews (405 days)

Department	Days	Title of Review	November 2014 ARM Committee	Days	Changes to Note
Chamberlain	180 ³	Main Accounting System – General Ledger, Accounts Receivable & Accounts PayableInvestments – Corporate ResponsibilityCouncil TaxBusiness RatesGovernance and Oversight of Service Based Reviews	Focus on main Financial Systems and key financial stewardship processes, impact on Oracle 12 implementation ⁴ on financial processes, and other system changes will be areas for focus (e.g. business rates insourcing)	142	Increase in days due to thematic corporate wide reviews
Information Systems (in house)	110	ITIL ComplianceRemote Access – Strategy, Security and OperationDatabase Patching & Change Control ProceduresBack Up Strategy and ProceduresFirewalls – Strategy, Security and OperationAsset RegisterWAN (MLPS) – Strategy, Security and OperationGJR Server Rooms – Decommissioning, Physical andEnvironmental ControlsPeople's Network (Culture, Heritage & Libraries)	n/a	n/a	IT reviews have not been presented individually previously.
Information Systems (outsourced)	40	WIFI Strategy, Security and Operations Cloud Security Oracle 12 Licenses Oracle Post Implementation Review	n/a	n/a	IT reviews have not been presented individually previously.
Open Spaces	85	Donations & Sponsorship Income Epping Forrest Cemeteries & Crematoriums Chingford Golf Course	Periodic review of financial management, employee controls, facilities management. Periodic compliance visits to each site, including focus on leisure/visitor facilities.	65	Finance and HR coverage included in thematic corporate wide reviews.
Markets and Consumer Protection	10	Licensing	Compliance reviews covering all city markets, consumer protection offices, central admin and controls over income collection.	60	Finance coverage included in thematic corporate wide reviews.

³ Takes into account allocated budget for Corporate Wide Reviews of Procurement, Petty Cash, Cash Income Collection and Banking, and Expenses ⁴ See Information Systems (outsourced) review below called Oracle Post Implementation Review

Community & Children's Services	15	Departmental Review (inc. risk management, governance and key financial controls)	DCCS has a large number of different operations and responsibilities, although often the size of the service is small, none the less, the operational risks can be very high. Area is subject to external inspections.	120	Although a significant reduction finance and HR coverage included in thematic corporate wide reviews. Whilst the one review provides general coverage of governance and risk management and core financial management in the department. Coverage in this department will be subject to a joint risk review between Internal Audit and the Department during 2015/16
City Surveyors	40	Property Purchases, Sales & Investments Rents, Lettings and Vacancies	Key operational risks relating to investment income properties, subject to cyclical coverage. Changes in control framework following Oracle 12 ⁵ implementation will be a key consideration.	35	No significant change.
Built Environment	20	Recoverable Works	Assurance focused review on some key operational systems, e.g. highways, waste.	55	Although a reduction in days coverage included in thematic corporate wide pre- contract appraisal or liquidations reviews.

⁵ See Information Systems (outsourced) review above called Oracle Post Implementation Review

CoL Institutional Reviews (269 days)

Department	Days	Title of Review	November 2014 ARM Committee	Days	Changes to Note
City of London Police	85	Expenses (inc. Travel Expenses)Business Travel SchemePolice Office Allowances and Ad HocPaymentsPolice Supplies & Services PaymentsAction Awareness TeamGovernance and oversight of outsourcing	Main area of assurance work relates to employee controls, premises costs and operations, and key control areas (e.g. translators fees, compensation costs). Operational risk and controls are subject to regular coverage by police constabulary inspectorate.	80	No significant change.
City of London Freemans School	10	Institutional Review (inc. risk management and governance, key financial controls and annual enrolment)	Internal audit approach to these three institutions will be reviewed, with the intention of developing and undertaking standardised key financial and ICT reviews.	20	10 days is deemed to provide sufficient coverage. Any key findings from initial work will result in increased coverage
City of London School	10	Institutional Review (inc. risk management and governance, key financial controls and annual enrolment)	Internal audit approach to these three institutions will be reviewed, with the intention of developing and undertaking standardised key financial and ICT reviews.	20	10 days is deemed to provide sufficient coverage. Any key findings from the initial audit work will result in increased coverage
City of London School for Girls	25	Institutional Review (inc. risk management and governance, key financial controls and annual enrolment) ICT Strategy, Security and Operation	Internal audit approach to these three institutions will be reviewed, with the intention of developing and undertaking standardised key financial and ICT reviews.	20	No significant change.
Guildhall School of Music and Drama	40	Annual Enrolment Milton Court Procurement of Goods and Services Governance over Satellite Operations	Several standalone systems and processes, key operational areas are fee income, professor contracts, school also has separate IS/IT arrangements are shared with barbican	51	No significant change. IT review incorporated in Barbican centre.
Barbican Centre	99	Box Office	Several standalone systems and	65	Increase in days due

International	Enterprise	processes, which require separate	to so	me recent
	ntract Management and New	assurance and are unique to the Arts		ational changes
Arrangement	S)	Centre operation. Significant	or tre	ends experienced.
Membership	Scheme	capital/contract management activity,		
Budget Settin	ng and Financial Management	separate IS/IT arrangements.		
Cost Estimat	es and Cost Plan			
IT – System	Controls			

NOT INCLUDED IN NOVEMBER 2014 ARM COMMITTEE

Institution	Title of Review
Museum of London	Collections Management – Acquisitions, Disposals & Loans
	Collections – Security, Display and Storage
	Development Office
	Key Financial Controls (inc. petty cash, inventory, safe security, creditors and expenses)
	Follow Up
London Councils	Grants
	ICT – IT Strategy
	ICT – Information Governance
	Key Finance Controls – Income
	Risk Management – Business Continuity Arrangements
	Follow Up
	Contingency